



**CITY OF GROTON
POSITION DESCRIPTION
LABORER - PUBLIC WORKS**

Position Title: Laborer
Department: Public Works
Reports to: Director of Public Works or designee
Contract: United Steelworkers of America, Local 9411-01
FLSA Status: Non-exempt
Approved By: USWA, Local 9411-01/Mayor and Council
Approval Date: June 28, 2010
Rate of Pay: \$24.83/hr - Start
To Apply: <https://www.indeedjobs.com/city-of-groton>

SUMMARY

The Laborer, under the general supervision of the Director of Public Works or designee, performs a variety of moderate to heavy unskilled and semi-skilled diversified tasks related to the general maintenance of streets, sidewalks, highways, public grounds and facilities.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Performs and must adhere to all work according to applicable Federal, State and City safety regulations.
2. Preventive maintenance on vehicles and equipment to include cleanliness and fuel.
3. Collects rubbish, recyclables and bulky waste.
4. Performs inside and outside preventive maintenance task along with other general maintenance of streets, sidewalks and public grounds.
5. Works on snow removal or emergency operations as required.
6. Knowledge of all public works functions (location of sandboxes, cleans gutters and sweeps, clear snow and ice from sidewalks and streets; cleans and maintains catch basins, traps and trap pipelines; shovels, piles, loads and spreads sand, stone, debris, snow and ice; sweeps garage or shop; waters lawns, plants, and trees; cuts grass by hand or power mower; sprays herbicides on sidewalks and gutters; trims and plants shrubs and small trees; acts as grounds person on tree work; weeds, rakes, spades and helps lay out gardens, lawns, courts and fields; cleans waterways or ditches; removes leaves from streets and sidewalks; may work with survey parties).
7. Laborers must safely operate and maintain chain saws, power mowers, brush cutters, power grinders, concrete vibrators, concrete rigging machines, brush or stump chippers, sprayers and Jari mowers, compressors, jackhammers, rock drills and similar equipment; operate trucks with gross vehicle weight of less than 18,000 pounds.
8. May perform miscellaneous carpentry, concrete and masonry work while working with a Maintenance Mechanic or performs unskilled and semi-skilled diversified tasks while working with anyone above his classification.
9. Must be able to work with road crew.

10. Must promote professionalism and courtesy within the Public Works Department and the City of Groton.
11. Performs any other related duties as directed.

QUALIFICATIONS

****Must possess at time of appointment and maintain as a condition of employment a valid Connecticut Motor Vehicle Driver's License. Those hired on or after July 1, 1994 must possess at the time of appointment and maintain as a condition of employment a valid Connecticut Motor Vehicle Driver's License Class B, Commercial Driver's License and current medical card and must be able to safely operate a vehicle. Said Class B (CDL) license may be waived at the sole discretion of the City. ****This is not meant to supersede the contract.****

LANGUAGE SKILLS

Must be able to interact and work in a cohesive environment.

Ability to read and interpret safety rules, operating and maintenance instructions and procedure manuals for the automotive mechanic trade.

Ability to write routine reports and correspondence.

Ability to understand verbal and/or written instructions and follow them as directed.

REASONING ABILITY

Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

EXPERIENCE AND/OR TRAINING

High school graduate with a minimum of six months related experience required.

Working knowledge of the hazard and safety precautions of the trade.

Must wear all safety gear/equipment as required.

PHYSICAL DEMANDS

While performing the duties, the employee is occasionally required to stand; walk; sit; use hands to finger; handle or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk and/or hear. Must understand and have the ability to use common laboring tools and have some practical knowledge in properly caring for streets, sidewalks, highways and grounds. Large, repetitive work with some variations in materials and procedures. Must be in good physical fitness, strength and stamina to perform required strenuous or heavy manual duties and are expected to maintain such physical fitness to be able to perform the duties.

The employee must be able to climb ladders and work in confined spaces. The employee must frequently lift and/or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus. The aforesaid vision requirements can be satisfied with appropriate medically prescribed prescription glasses/lenses when applicable.

WORK ENVIRONMENT

The work environment characteristics described herein are representative of those an employee encounters while performing the essential functions of this job. While performing these duties, the employee may be exposed to wet and/or humid conditions and outside weather conditions. The noise level in the work environment is usually moderate. The employee must conform to all Occupational Safety and Health Act regulations. The employee is required to use safety in the performance of their job to include safety vests, safety shoes, eye and hearing protection.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.