

Human Resources

The Human Resources Department received 337 applications for 19 full time positions during the period July 1, 2015 to June 30, 2016. There were eight employees promoted from within the organization and three transfers. The current workforce during this period: 202 full time employees, three part time employees and three interns. All employees regardless of their status (full time, part time, seasonal, internship) receive pre-employment testing (medical examination, lifting evaluations (seasonal laborers)) drug testing, fingerprinting and background screening). Sixty-nine seasonal employees were hired/returned for the Parks and Recreation Department and hired for the 2016 summer season.

The City of Groton partners with Ella T. Grasso Vocational Technical School in providing students an opportunity to work during their school year with the employees in Groton Utilities through the internship program. The interns work side by side with the City of Groton employees in the Pollution Abatement Facility, Electric and Water Divisions.

Employee training is done on a continual basis. Training can vary from on-line courses, classroom work, seminars, conferences or webinars. Training that our employees have completed include: Altec Sentry; American Water Works Association; American Public Power Association; Asbestos Awareness; Back Injury Prevention and Safety; Bloodborne Pathogens; Chain Saw Safety; Cardio Pulmonary Resuscitation (CPR); Confined Entry Space; Defensive Driving; Driving Safety; First Aid; Fire Safety; Hand Protection; Harassment and Sexual Harassment; Heat Stress; Ladders and Ladder Safety; Lockout/Tagout; NERC; FERC, Reasonable Suspicion; Nuts and Bolts of being a Supervisor; Personal Protective Equipment; Performance Management for Supervisors; Putting the Customer First; Respiratory Protection; Police Officer Standards and Training; Slips and Falls and Utility Work Zone Safety.

The City of Groton employees and officials are actively involved in the community through civic groups such as Mentoring, Rotary, Kiwanis, Lions and Elks Clubs, SHRM, IAAP, IMPA, APPA and AWWA. The City of Groton participates in events to raise money for charitable groups including: United Way, American Heart Association, Special Olympics; Tip-a-Cop; Muscular Dystrophy; Relay for Life; Gemma Moran and Disabled American Veterans.

Job openings are advertised on Fridays on our websites: www.cityofgroton.com and www.grotonutilities.com. For open positions, individuals can call our Job Information Hotline at (860) 449-5504.